

Angela M. Reeves, Ed.D.
Licensed Professional Counselor
Masters Social Worker

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Vita

Licenses:

- Licensed Professional Counselor, State of Michigan (no. 6401006620)
- Masters Social Worker, State of Michigan (no. 6801014639)

Areas of Expertise

- Counseling and Teaching
- Admissions and Student Services
- Administrative
- Grant Writing, Management and Evaluation
- Oral, Written and Persuasive Communication
- Curriculum Development
- Author, *College: What You Need to Know and How to Succeed* 4th edition, Kendall Hunt Publisher, 2017

Experience

Counseling and Related Experience

- CASD Curriculum Development and Evaluation, January 2016 to present
- Adjunct Counselor 2015 – Present
- Counselor, Counseling and Student Development, Mott Community College, 1999 – 2014 (Retired).
- Professor, CASD 122 (College Survival Skills), CASD 121 (Study and Learning Skills), HREL 151 (Interpersonal Multicultural Communication) Mott Community College 1999 – 2014.
- Transportation Committee, Chairperson, Examining and Eliminating Transportation Barriers for MCC Students October – December 2012. Bus Pass program initiated.
- McGraw-Hill Textbook Reviewer, (Power Learning, Strategies for Success in College and Life by Robert Feldman and Peak Performance, Success in College and Beyond by Sharon Ferret) 2006-2007.

- Adjunct Instructor Psyc 3423 Diversity and Multicultural Counseling, Rochester College, Flint, Mi campus 2004 – 2006.
- Adjunct Instructor Psyc 3213 Adolescent Development, Rochester College, Flint, MI campus, 2006
- Therapist, Taylor Psychological Clinic, Flint, MI 1999-2004
- Successfully cross-trained clerical support staff in key function areas – Registration, Cashier and Admissions Processing (Mott Community College) 1993 – 1996.
- Developed an MCC Learning Center utilizing four grant sources with minimal staff that served over 1,300 students successfully: Upward Bound Program (competitive), At-Risk Program (formula), Single Parent & Displaced Homemaker Program (competitive) and the Sex Equity Program (competitive). All were designated as models at the state and national levels by the funding sources. The local Department of Health & Human Services contributed to a fund to assist recipients with emergencies and was a part of this Center. All programs integrated essential counseling strategies into the program design so that program students persisted and excelled academically 1990-1993.
- Achieved an 82.42% Success Rate with Single Parent/Displaced Homemaker students – as reported in Michigan Standards & Measures Report. The State average is 78.18 % 1990-1993.
- Dissertation “*An Analysis of Economic Achievement Experienced by Graduates of a Perkins Funded Single Parent and Displaced Homemakers Program*”, was used to support the economic value of a college education for Health and Human Services recipients. 1998 – 2000
- Adjunct Instructor, CASD 121 (Study & Learning Skills), CDEV 110 (Career Exploration & Decision Making) Counseling and Student Development, 1988.
- Adjunct Lecturer, Psychology 219/AFA 219 Psychology of the Black Experience, fall of each year (University of Michigan-Flint) 9/85-12/93.
- Instructor, HREL 101 Interpersonal Communications, Counseling and Student Development (Mott Community College), 1981-1983.
- Team Building Facilitator, Project Lead, Genesee County Sherriff’s Department.
- Conducted lecture-didactic, individual and group therapy treatment sessions (Hurley Medical Center, Rubicon House Residential Treatment Facility) 1971-1978.
- Trained Alcoholism Therapist Interns in individual therapy, group therapy and lecture-didactic techniques, (Hurley Medical Center) 1975-78.
- Program Design created for Jackson Prison (as part of the Master’s Degree requirements) was implemented and continues to be used. This design provides a gradual re-introduction into the community within a “safe” environment (a community based organization) to allow a more effective and successful transition period with the goal of reducing recidivism, 1975.

Relevant Research Projects

- Curriculum Evaluator of Student Success Courses, Counseling and Student Development Division, Mott Community College – Compile and review three student success courses (*Study and Learning Skills*, *College Survival Skills* and *Human Relation Skills*) data over a two year period comparing pre and post test data to provide results to counseling faculty and the Dean of Student Services. The second phase will compare the student grade outcomes with control group of those who did not take any student success classes. This project will inform any needed course adjustments and will provide data about the effectiveness of these courses. (2017 to present)
- Program Evaluator, Maltreated Infant and Toddler Court Intervention program – Provided 5 year program evaluation through data analysis as required by the funding authority and assisted in identification of needed program data for future research efforts. The program has maintained funding as a result of the data and recommendations for improved data collection and analysis. (Contractual 2011-2012)
- Program Evaluator, Genesee County Drug Court Program – Assisted in developing initial forms and data collection instruments, as well as analyzed all program data) Data analysis was provided on a quarterly and annual basis as required by the funding authority. Data was used to inform and make program adjustments as needed (formative evaluation) to accomplish program goals and objectives. This program has maintained funding as a result of the data and recommendations for improved data collection and analysis. (Contractual 2001-2008)

Presentations and Other Communication Related Experience

- “Learning Skills Wanted? Learning Skills Acquired! Curriculum Design That Flips Underperforming Students Into High-Performing Students” NISOD International Conference on Teaching and Learning, May, 2017
- “Pre & Post Test as an Effective Learning Strategy” presented at the Lilly Conference on College and University Teaching, January 2016
- “Learning: Student in The Drivers Seat”, Teaching Academic Success Skills, (TASS) 2014, Lilly Conference on College and University Teaching, 2015
- “Students Are From Mars & Teachers Are From Venus: Boosting the Success of Students Who Think College Is An Alternate Universe”, Adjunct Faculty Academy, January, 2014
- “Creating Greater Classroom Effectiveness and Incorporating an Ethnic Perspective” Lilly Conference on College and University Teaching, 2012

- College: What You Need to Know and How to Succeed, Author, Kendall Hunt Publishers, first (2008), second editions (2011), third edition (2014), fourth edition (2017).
- DCD Budget Testimony Presentation regarding Concerns About the Department of Career Development (Budget & Policy) Capital Building, Lansing, Michigan, March, 2001
- Chairperson of Carl Perkins Act Performance Indicator No 4 (Gender Equity Progress) of Michigan Council Of Vocational Education – Michigan Department of Education, March, 2000
- “Beyond Welfare Reform: Economic Self-Sufficiency for Women” Invited to participate in a Round Table discussion sponsored by U.S. Departments of Labor and Health and Human Services in Region V, June, 1999.
- FIA Michigan Legislative Public Hearing Testimony, Capital Building, Lansing, MI April, 1999
- Community presentations re: benefits of higher education – specifically those at Mott Community college 1983-1999 (Mott Community College).
- “An Examination of the Economic Achievement of Single Parent and Displaced Homemaker Graduates”, Presenter, Trends in Occupational Studies, October, 1998.
- “Recruitment and Retention”, Presenter, Trends in Occupational Studies_October, 1994.
- “The Challenge of Diversity: Empowering students Through The Integration Of Support Services”, Panelist, AACJC conference, (1991)
- “Therapeutic Treatment of the Addicted Person”, Presenter, 13th Annual Conference of the Canadian Addictions Foundation, Calgary, Canada, 9/78
- “Symptomatology of Alcoholism/Nutritional Aspect”, Presenter, Michigan Dietetic Association, Boyne Mountain, Michigan, 1973.
- “Counseling offenders and Ex-offenders/An Alternative to Current Jail Systems”, Presenter, National Conference on Counseling Minorities, East Lansing, Michigan 10/74
- Developed training and orientation manuals (Hurley Medical Center, Mott Community College).
- Developed Office Procedures Manual (Mt. Olive Missionary Baptist Church).
- Developed program specific brochures, as well as advertising content for print and audio media (Mott Community College).

Student Services Experience

- Over fifteen years experience providing career, academic, personal and crisis counseling services (1999 to present)
- Thirty-six years experience working with community college students in all categories of admissions and stages of life (current high school to senior citizen, at risk, college prepared, honor students, international students, etc.) (1978-1999)

- Sixteen years experience in counseling and developing success strategies for single parent and non-traditional students through the Single Parent and Sex Equity programs. This experience included eligibility determination for tuition, fees, books, supplies, child care, uniforms, etc.; as well as collaborative working relationships with the Financial Aid department, Counseling & Student Development, and the Career and Job Placement offices (1983-1999)
- Thirteen years experience as Designated Foreign Student Official (1983-1990; 1993-1999) working with international students from around the world (serving students from 26 different countries).
- Thirteen years experience as Advisor to Guest and Early Admissions/Dual Enrollment high school students (1983-1990; 1993-1999)
- Thirteen years experience in Admissions (1983-1990; 1993-1999)
- Ten years experience in direct recruitment, development of on and off campus programs, marketing, advertising, etc. (1993-1990, 1996-1999)
- Twenty-two years experience serving on College Professional Study Committees' Curriculum and Academic Affairs Subcommittees as an administrative representative (1985-1990; 1993-1996), as a faculty representative (1999 to 2014) and three years serving as a faculty representative on the Distance Learning Advisory Committee (2010 – 2014)
- Three years experience as Registrar (1993-1996)
- Three years experience as Veteran Certifying Official (1993-1996)
- Two years experience as Bursar (1994-1996)
- Completed 13 audits of every major area of responsibility within the Admissions, Registration, Bursar departments as well as Single Parent & Sex Equity grants in a 12-month period with no findings. (1995-1996)
- Three years experience in Administering the college developed Placement Tests on an as-needed basis (1981-1983)
- Seven years experience administering ACT examinations (1983-1990)

Employment History

- Licensed Professional Counselor and Professor, Counseling and Student Development, Executive Director, Admissions, Recruitment & Articulation, Adjunct Instructor, Executive Director of Admissions & Records, Director of Center for instructional Support, Director of Admissions & Special Programs. Advisor, Instructor, Afro American Association Student Club Advisor, Mott Community College, Flint Michigan, 11/1978 to 6/2014 upon retirement. Currently employed as an Adjunct Counselor and Curriculum Evaluator.

- Second Chance Ministries Church assisted in developing and submitting an application for a grant to fund program services, inclusive of evaluation criteria, 2010-2011. The program continues to be funded.
- Cultural Event Presentation, Mott Children's Health Center, July, 2006
- Secretary/Consultant, Mt. Olive Missionary Church, Flint, Michigan, 3/95 to 1/96 (P/T),
- Wrote Neighborhood Beautification Grant application for Neighborhood Watch Chairperson, E. Holland, for Target Community Service initiative. The Scott Elementary School was selected and was later awarded the "Best Beautification in Genesee County" in April, 2005.
- Field Assessor, Title III Dislocated Workers Project, Governors Office for Job Training; Saginaw, & Marlette, Michigan 9/85 (P/T).
- Alcoholism Therapist, Hurley Medical Center, Flint, Michigan, 1/72 to 11/78.
- Junior Therapist, Rubicon House, Flint, Michigan, 8/71-12/71.

Education and Training

- MCC Great Teachers Retreat, Ralph A. MacMullan Conference Center in Roscommon, Michigan, January 2013.
- Promoting First Year Student Success in College and Beyond Symposium, Chicago, Illinois, 2011
- ASSIST Suicide Prevention Model, Lapeer, MI 2011
- On Course 1 Workshop, Baltimore, Maryland June, 2009
- "A Complete First Course in Textbook Writing Workshop", University of Washington, Seattle Washington, 2007
- Ed.D. Curriculum & Instruction, Minor in Counseling, Wayne State University, 1998.
- Seminar: Working Smart: Marketing and Recruiting Solutions for Today's Colleges and Universities", Stamats, Boston, Ma. 1996.
- National Institute for Leadership Development, AACJC Leaders Program, 1990.
- M.A., Urban Counseling, Michigan State University, 1975.
- Graduate Course, University of Michigan-Flint, 1974.
- Alcoholism Therapist Training Program graduate, Hurley Medical Center, 1972.
- Substance Abuse Treatment Training Program graduate, Odyssey House, New York, New York and Rubicon House, 1971, Flint, Michigan.
- B.S., Sociology & Psychology majors, minor in Social Work, Central Michigan University, 1971.
- Transfer and Business Courses, Mott Community College, 1968
- All primary and secondary education completed in the Flint Public School system.

Memberships and Community Service

- Genesee Health Systems, Board Member, Recipient Rights Committee, Former Chair of Human Resources Committee, Member of Finance and Program & Evaluation Committees, (2013 – Present) and GHS Provider Network Improvement Committee (2014 – 2016).
- Genesee Area Counseling & Development Association, President, 2016-2017, Post Secondary Representative (1987), 1985 - present
- Phi Delta Kappa workshop “Creating Greater Classroom Effectiveness and Incorporating an Ethnic Perspective”, 2011
- American Counseling Association, 1999 – Present
- Mt. Olive Missionary Baptist Church Youth Fellowship and Ada Berry Bible Study, presented workshops on “Anger Management”, “Self-Esteem”, “Career Development”, “Choices”, “Test Taking Strategies” and “Fear” 2009-2011
- Time Management workshops for Social Work Students, Mott Community College 2004 – 2006
- Mt. Olive Missionary Baptist Church Adult Sunday School Superintendent 1996 – 2001, General Sunday School Superintendent 2001 – 2006.
- South Side Reunion Planning Committee, 2004-2005
- 6th Annual Leadership conference, presented Conflict Resolution Workshop – U of M Flint, March, 2005.
- November, 2005 Developed Stress Management, Study Skills , Test Taking workshops for MCC students
- Annual Leadership Conference presented Problem Solving Workshop – U of M Flint September, 2004.
- Sunday School Superintendent’s Night Sunday School, Taught the lesson on Elijah: 1 Kings 17: 1-16, September, 2004
- Michigan Single Parent & Displaced Homemakers Program Coordinators Association, served as Vice President and President 1983 – 1999,
- Flint Executive Service Corps (FESC) Board member, Fund Raising and Marketing Committees, 1993-1999
- Michigan Association of College Registrar and Admissions Officers, 1983 – 1994, 1996 to 1999
- Michigan Community College Admissions Directors Association, 1983 to 1990, 1993 to 1999.
- Job Corps Advisory Council Member, 1998

- Michigan Council on Vocational Education, Single Parent and Displaced Homemakers representative 1991 – 1998
- Community Outreach Steering Committee created to develop a Neighborhood Community Center 1996-1998
- Board of Trustees, United Way of Lapeer & Genesee Counties (1989 – 1995), Community Problem Solving Committee Chairperson (1989-1995) (Note: this committee provided initial funding for the Food Bank of Genesee County), Fund Distribution Cabinet (1986-1995), Admissions Committee Chairperson (1986-1989)
- Michigan and National Association of Admissions Counselors, 1983-1994
- American Personnel and Guidance Associations, 1981-1994
- Michigan Women’s Studies Association, 1984-1993
- Selected as a “Community College Leader” in national competition. Successfully completed the program sponsored by American Association of Women in Community and Junior Colleges League For Innovation in the Community College, Salado Community College, 1991
- Host of ABC Channel 12 and Mott Community College “Open Door” Talk Show program 1984-1991 (community interest program that aired four times monthly)
- Michigan State University Urban Affairs Alumni Board of Directors, Secretary (1987-88), 1985-1988
- International Institute, Program Committee, 1985-1987
- National Association of Negro Business & Professional Women’s Clubs, Inc., Past Third Vice President, 1972-1987
- Finance Review Task Force for Fairwinds Counsel Girl Scouts, Chairperson of Fee Structure Committee, 1985
- Youth Advocacy Board, Genesee County, 1982-1985
- Consortium of Ethnic Concerns in Higher Education, 1981
- Collaboration with U of M Flint and Kettering to bring notable speakers such as Stokely Carmichael (also known as Kwame’ Toure), MSU Dean and Researcher Robert Green and produce student leadership conferences, 1979-1984
- Ad Hoc Committee to Determine the Feasibility of a Minimum Security Facility in Genesee County, Chairperson, 1972
- Leadership Flint participant, 1972
- Assisted in planning the MLK March and Rally following his assassination in Flint, 1968

Selected Awards and Certificates

- American Association of Women in Community College, Mott Community College Chapter Influential Woman of the Year, 2017-2018
- National Association of Professional Women (NAPW) VIP Woman of the Year, 2014-2015 for Outstanding Excellence and Dedication to Her Profession and the Achievement of Women
- Inducted in the "Gamma Delta's Hall of Living Legends" by the Gamma Delta Chapter of National Sorority of Phi Delta Kappa, Inc. Flint, MI, March, 2013
- Special Tribute from Woodrow Stanley, State Representative of 34th District, in recognition of "Gamma Delta's Hall of Living Legends" by the Gamma Delta Chapter of National Sorority of Phi Delta Kappa, Inc. Flint, MI, March, 2013 and "for dedication to assisting any organization or individual that is committed to education as a means of eradicating poverty".
- Saturday, March 2, 2013 Dr. Angela M. Reeves Day Proclaimed by Dayne Walling, Mayor of City of Flint in recognition of induction into the "Gamma Delta's Hall of Living Legends" by the Gamma Delta Chapter of National Sorority of Phi Delta Kappa, Inc. Flint, MI, March, 2013
- Award from the Genesee Area Mathematics Science Technology Center for enhancing the education of Students in Genesee County as a member of the GAMSTC Task Force, June, 1997.
- Award from Mott Community College Upward Bound in Appreciation and Thanks for Three Years of Dedicated Service as Director, 1993.
- Certificate of Appreciation from the Criminal Justice Program for Outstanding Service to the College and to the Program, 1990.
- Beta Psi Talented Tenth Award "For having a Maturing Attitude Toward Academic Excellence, Leadership in Extra-Curricular Activities and a Personal Commitment to Higher Education," 1988.
- Counselor of the Year Award from the Afro American Association 1990-91.

References: References will be furnished upon request