

Dear Learner:

You were my inspiration to write this book, so it is genuinely dedicated to you! I kept you in mind while writing so I could provide information that may help you prepare for Workforce 2030. It feels like it's just around the corner! By then, the majority of the workforce will be people of color according to the U.S. Census Bureau. I share what I have personally learned while teaching in higher education and working in practical careers. This book is framed with helpful information for you to make a positive, meaningful contribution to Workforce 2030 and beyond.

I believe in life-long learning! First, I encourage you to embrace the wisdom to build a strong foundation of a growth mindset (Dweck, 2016) throughout the journey of workforce change. At this point in your life, you have acquired academic learning and perhaps workforce experiences. You know a lot, but there is so much more to learn to help you achieve your personal goals.

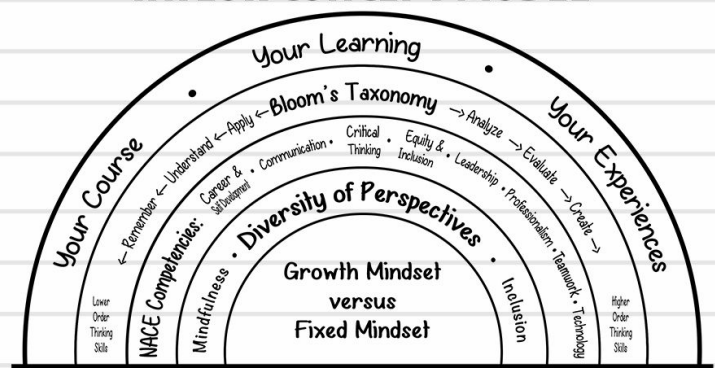
Second, the changing workforce that will include others who may not look, think, or act like you provides the opportunity to learn about diversity of and with other people (Taylor, 2021). Third, this book is especially written with the premise that you may have more than one job in your lifetime as the workforce continues to change towards 2030 and beyond. You will discover eight competencies defined by the National Association of Colleges and Employers (2021) that will help strengthen your knowledge, skills, and abilities for any career path you choose.

Fourth, embracing a strong foundation of a growth mindset of learning will also help you journey through the Bloom's Taxonomy lower-order thinking skills to higher-order thinking skills (Anderson & Krathwohl, 2001). This is an academic model of personal development through learning. Finally, regardless of what course you are taking while reading this book, you will build upon your previous academic learning and experiences in life to discover your personal diversity is added value to Workforce 2030 and beyond. **Diversity of Perspectives** will help you develop mindfulness and inclusion while working in any profit or nonprofit organization producing goods or services for customers. So come on, let's take this journey toward Workforce 2030 and beyond. It feels like it's just around the corner!

Take good care...and be well.

Dr. Eileen Taylor

TAYLOR CONCEPT MODEL



Anderson, L. W., & Krathwohl, D. R. (2001). *A taxonomy for learning, teaching, and assessing: A revision of bloom's taxonomy of educational objectives* (Complete). Longman.
Dweck, C. S. (2016). *Mindset: the new psychology of success* (Updated). Random House.
National Association of Colleges and Employers (NACE). (2021). *Career readiness: Competencies for a career-ready workforce*. <http://naceweb.org/career-readiness-competencies>.
Taylor, E. (2021). *Diversity of Perspectives*. Kendall Hunt Publishing Company.